

COACHING FOR EXCELLENCE



OBJECTIVE

- To help new leaders develop the leadership skills to increase their team's performance, involvement and accountability through effective coaching.

WHO SHOULD ATTEND

- Owners
- Supervisors
- Managers

SESSION DETAILS

- One half day session
- Between 10-20 participants
- Interactive, multimedia format

BENEFITS TO BUSINESS

- Provides new leaders with tools to deliver effective feedback and professional coaching
- Addresses the key obstacles that prevent effective coaching
- Learn a just-in-time coaching approach and how to deliver FAB feedback

PROGRAM AT A GLANCE

This interactive and engaging workshop will provide new leaders with the coaching skills and best practice tools to develop team members through effective job coaching. Participants will gain a solid understanding of coaching techniques that will enable them to develop and grow their teams for better organizational results

Coaching Defined

Identify the benefits of using just in time coaching while identifying how to overcome obstacles that cause coaching avoidance

Strategies for Coaching

Explore how to maximize coaching results utilizing the most effective strategies to address both formal and informal coaching sessions

Coaching Process

Learn the 3 step coaching process and how to apply the process and best practice tools to attain immediate results

Coaching Simulation

Practice real-world coachable moments incorporating the coaching process